



**Social  
Enterprise  
Network  
Victoria**

# **Annual Review 2020-21**

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# Acknowledgement of Country

SENVIC proudly acknowledges the traditional owners of country and pays respect to past, present and emerging Elders. Since time immemorial, Victorian Traditional Owners have practiced their laws, customs and languages and nurtured the country. Sovereignty was never ceded. Through the strength, resilience and pride of our First Peoples, their cultures, communities and economies endure and continue to grow and thrive today.

## Welcome

We exist because we share our members' vision for a just, inclusive and sustainable society and believe that social enterprise is a means to get us there. Social enterprise needs its own spaces from which to connect, grow and shape the world around us.

That's why this report matters. It demonstrates how our network is making a difference. And we've only just begun.

We hope this report gives you a clear picture of our performance and impact in the year to 30 June 2021, including:

- Our performance connecting the social enterprise community and enablers
- Our creation of accessible programs and equitable distribution of benefits to members
- Our enabling strategies to amplify the voice of sector leaders state-wide and create more favourable policies and external conditions.

If you have any thoughts on this report that you'd like to share, please email us on [hello@senvic.org.au](mailto:hello@senvic.org.au).

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# Chairperson's Report

Social Enterprise Network Victoria was established in 2018 to build a connected community of social enterprises, to facilitate access to learning and development opportunities and to give practitioners an independent and collective voice.

With seed funding from Equity Trustees, we formed as nine founding members, all of whom are leaders of some of Victoria's longest-standing and influential social enterprises; CERES, the Australian Centre for Rural Entrepreneurship (ACRE), The Community Grocer, GAME Traffic and Contracting, Good Cycles, Green Collect, 100 Story Building, STREAT and Social Traders.

With funding from the Victorian government in 2019/20, SENVIC and its regional delivery partner ACRE employed part-time staff to build the network statewide and increase the awareness and effectiveness of the organization. SENVIC appointed local leads in all five of the State's regional areas.

In 2021, SENVIC was incorporated as a company limited by guarantee and is currently awaiting approval as a registered charity. SENVIC issued its first annual memberships in July 2021 and is

holding its inaugural AGM on 7 October 2021. This is a significant milestone for us. And it's only the beginning.

We are grateful for the vision and continued support provided by the Victorian government to enable an independent, practitioner-led network to provide system stewardship and represent the voice of the sector. That support enables SENVIC to continue to provide free membership and an inclusive community for like-minded people.

Our work throughout the pandemic has illuminated the importance and power of social enterprise networks. It is a critical force in a healthy social enterprise ecosystem and a powerful enabler to tackle key social and environmental challenges and opportunities: economic marginalisation and economic inclusion, community development and rejuvenation, environmental destruction and ecological renewal.

The formation of Alliance of Social Enterprise Networks Austral (ASENA) is a historic milestone for the sector. The unprecedented national collaboration and coordination moved quickly to influence federal government policy and create a national voice for social enterprise.

The very recent launch of the Victorian Government's Social Enterprise Strategy 2021-2025 and the planned re-opening of

the economy bring significant opportunities for SENVIC and the wider community. In the year ahead, we will seek to establish partnerships that drive implementation of the Strategy, support our members to emerge stronger post-pandemic, introduce fee-based programs while maintaining accessibility and create opportunities for collaboration, systems thinking and collective action.

In these challenging times, the network provides a unique shelter from the storm. We are stronger together and we look forward to supporting our community in the years ahead to recover, rejuvenate and thrive once again.



Cinnamon Evans  
Chair



## CEO's Report

Establishing a network during a global pandemic is less than ideal. Despite the inherent challenges, we are unwavering in our commitment to grow a thriving community of social enterprise practitioners and enablers.

As a start up, we are continuously learning and adapting. Deep and sincere thanks to the members that attended our events, shared challenges in our learning programs and contributed to shaping our identity and sense of community. Member feedback reinforces the unique spaces SENVIC is creating - connecting people and ideas - and that our movement is only building.

Strong membership growth and a high level of member engagement is pleasing to see. More rewarding is the emerging leadership and innovation in our sector and the increased confidence to step forward as advocates, collaborators and innovators.

We are immensely proud of the inaugural Social Enterprise Leaders Fellowship and the unique bonds developed through the virtual workshops and meetings. The recent appointment of nine SENVIC

members to Metropolitan and Regional Partnership Boards across Victoria is also a tremendous milestone. These forums ensure the voice of social enterprise is heard by all levels of government alongside business and community leaders.

In 2020, we delivered a range of fully subsidised social enterprise capacity-building programs and enabled access for 79 participants from across Victoria. In 2021, we expanded our learning and development program to promote safe and inclusive workplaces. The overwhelming response (132 social enterprise participants) confirms our sector's commitment to building a workforce of allies and desire for capacity building to role-model a just, inclusive and sustainable economy.

We took deliberate steps to amplify the voice of social enterprise and influence federal policy. The formation of ASENSA and the first Virtual Social Enterprise Unconference were pivotal in forming stronger ties across Australia. We then joined ACRE and the English Family Foundation to commence the journey towards a national social enterprise strategy. We are immensely proud of the landmark report delivered by the Yunus Centre at Griffith University and look forward to engaging members in this journey.

The regional network is a foundation-piece for SENVIC. Under the stewardship of the SENVIC Regional Manager supported by ACRE, we connected with diverse and far flung communities and enabled cross-sector partnerships and collaborations. I want to thank the SENVIC Local Leads for volunteering their time to build community across all 5 regional areas of Victoria, and for the countless pivots and pirouettes since March 2020.

The SENVIC Local Lead model, based on community development principles of enablement, collaboration, mutual respect and strategic alignment of purpose has been critical to our success in building SENVIC's institutional presence in a fragmented ecosystem. The Gippsland Social Enterprise Collective demonstrates the power of self-organising networks to generate value and unite a diverse and dispersed community.

We are not only anchored in place, we are uniting to solve society's greatest challenges and demonstrating leadership and innovation to achieve the UN's Sustainable Development Goals.

Social enterprise is leading cross-sector, system-level collaboration with the food system

project known as Moving Feast. In early 2020, STREAT rapidly mobilised 17 food-based social enterprises to build a fairer and more regenerative food system. These vibrant and innovative collaborations showcase our potential and prototype the new economy.

The past year has helped to clarify SENVIC's unique operating environment.

**We exist to enable our members to be leaders, to be the doers and the voice of a just, inclusive and sustainable society. We go with the energy. To be an effective and sustainable network, our focus is on enabling you.**

We do this best by promoting social enterprise as a powerful business model, holding space for connection, learning and community building, by enabling leadership across Victoria and in priority areas of social innovation, and by building our collective digital capability. Digital will be crucial moving forward. It will enable us to connect, clarify our impact, promote new opportunities and stimulate innovation.

SENVIC is matching strong member growth and support from across the ecosystem with an equally ambitious engagement and growth plan.

Thanks to all the supporters and partners who have believed in this start-up.

Nick Verginis  
CEO



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# Connect

**Build a connected community of social enterprise practitioners**

## SENVIC is where social enterprise connects.

- > **Strong membership growth** in the year to 30 June 2021
- > **63%** increase in new social enterprise members
- > **90%** increase in overall membership
- > **3.5k+** monthly online reach
- > **Doubled** media reach in the past year (3 month average FYQ4)
- > **55%** are highly engaged (often open and click the fortnightly newsletter)
- > **13%** are moderately engaged (sometimes open and click the fortnightly newsletter)



**“SENVIC makes me feel that I have a tribe. Not so alone!”**

**Member Survey respondent 2020**

## Who do we connect?

Over **300** social enterprises

Over **250** associate members and enablers from government, business and philanthropy

Over **700** members

**60% members work in social enterprise**

**24% members are regional**

**12%** turnover over \$1m p/a

**18%** members identify as CALD, LGBTIQ, Aboriginal and Torres Strait Islander, First People of another country, people living with disability, mental health or have experienced family violence, long-term unemployment or homelessness

## Activities:

- > Fortnightly newsletter shares news, resources and opportunities, promotes events and member products and services, and builds our identity and **sense of belonging**.
- > In person events have been limited in the past 18 months due to the pandemic, but **over 1,000 people have attended our online events**.
- > Regional network established infrastructure to enable **grass-roots organisation and collaboration**.

## Conversation Circles

Conversation Circles created online peer-learning opportunities to explore issues and build the sector's voice through a curated program of 10 topics and forums, documented in partnership with the RMIT's Social Innovation Hub.

Topics ranged from social procurement, innovation, mental health and wellbeing, to social finance and law reform. Conversation Circles were fueled by speakers including social enterprise leaders, intermediaries, elected representatives, academics and consultants to the sector.



## Regional network development

The regional network ensures SENVIC represents the interests of our diverse sector and can respond to local challenges and opportunities.

SENVIC's regional network has five areas (aligned with Regional Development Victoria) with a designated Local Lead volunteer as a champion of social enterprise. Local Leads are the principal contact for the local network and drive local network-building activities. Central to SENVIC's enablement strategy is seed funding to implement local action plans and promotion of local opportunities. In partnership with ACRE, SENVIC encourages member engagement at the local level to strengthen place-based connections, collaboration and empowerment.



## Meet our People

Pete Ekstedt, SENVIC Regional Manager continues to develop the regional network by enabling local leadership.

Each SENVIC Local Lead has led the development of a local action plan tailored to the needs of their region, and aligned with SENVIC's strategic priorities. Pete also oversees the delivery of learning and development programs by our partner, the Australian Centre for Rural Entrepreneurship (ACRE). ACRE is a national intermediary and social enterprise led by SENVIC co-founder, Matt Pfahlert. ACRE delivers globally recognised social enterprise education from the Social Enterprise Academy (Scotland) and Social Enterprise Institute (Canada).



Local Lead:  
Grampians



Local Lead:  
Barwon  
South West



Local Lead:  
Loddon  
Mallee



Local Lead:  
Gippsland



Local Lead:  
Hume

## Connect: Case studies

- > **Networking in Hume**
- > **Moving Feast collaboration**
- > **Gippsland Social Enterprise Collective**

[Click here to view.](#)



## What's next?

Launch a member benefits campaign with a public directory of Victorian social enterprises

Establish member engagement channels including events, awards, online and in-person forums

Enable the growth of sub-networks and hubs.

**“SENVIC is a  
community  
of peers.”**

Member Survey  
respondent 2020



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# Develop

Facilitate access to learning and development



## SENVIC supports the growth of social enterprise.

SENVIC offers subsidised learning opportunities - connecting social entrepreneurs to practitioners, programs and projects relevant to their experience, sector and stage of development. **We do this in four main areas:**

- > Leadership development
- > Social enterprise education
- > Storytelling and promotion
- > Inclusive, fair and sustainable workplaces

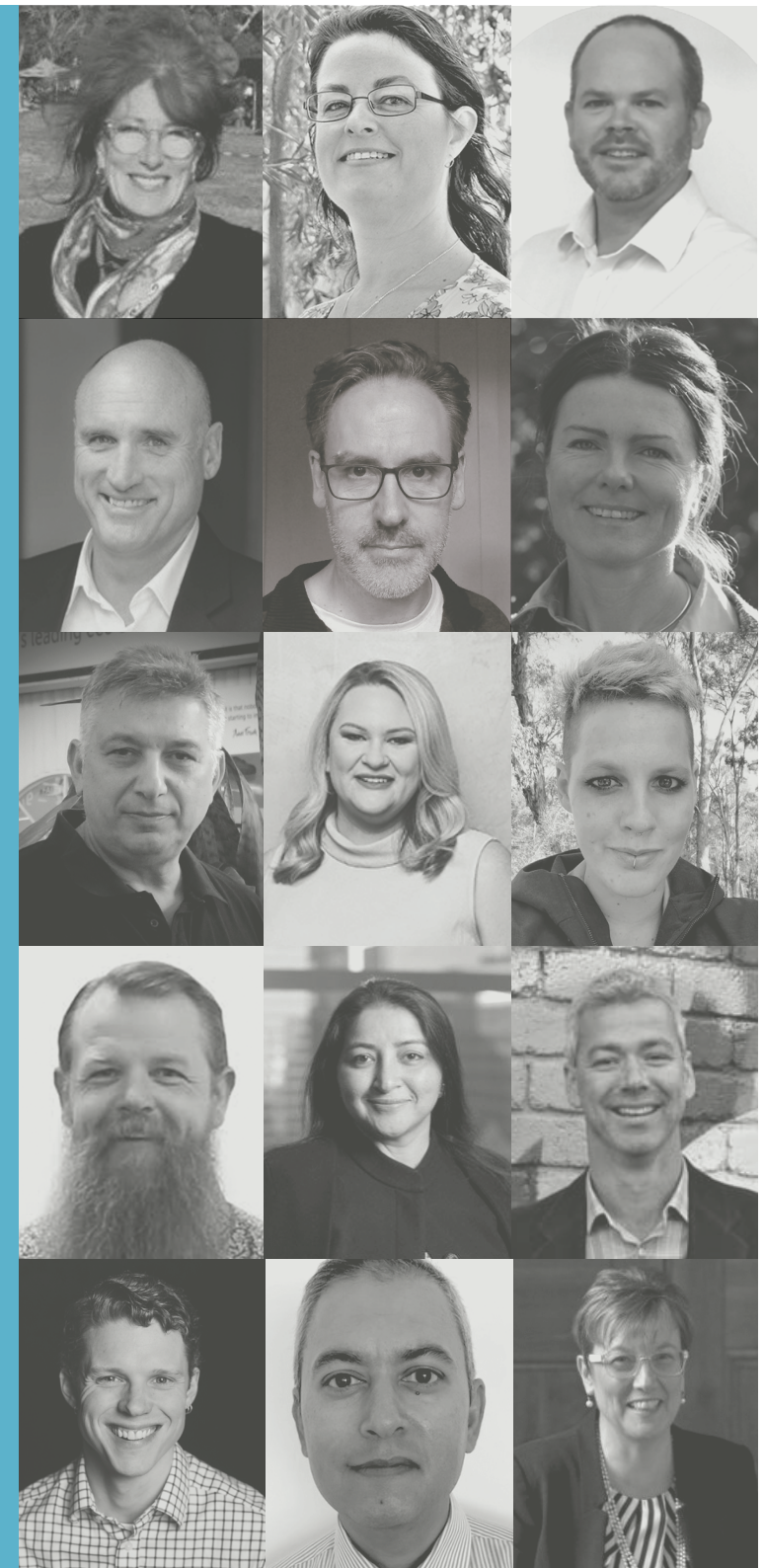
## SENVIC Social Enterprise Leaders Fellowship

The 2021 SENVIC Social Enterprise Leaders Fellowship was Australia's first program designed to meet the unique leadership development needs of the social enterprise sector.

The 2021 SENVIC Fellows were selected based on merit and equity considerations via a rigorous, transparent expression of interest process. The program design was based on peer knowledge exchange, reflective practice and experiential learning. The curriculum leveraged global best practice in social enterprise learning customised for the Victorian context by Social Enterprise Academy Australia.

### Performance:

- > 15 participants from 14 social enterprises
- > **100%** said that the program improved the way they do things
- > **100%** would recommend the program to others
- > **78%** said it would have an impact on their organisations.



# Social Enterprise Guided Learning 2020

In response to the pandemic, ACRE quickly adapted in-person workshops to the online environment.

49 participants from across Regional Victoria (about 10 from each region) accessed the resources they needed via a program of three group workshops and 5 five individualised learning pathways - including Steps to Startup, Impact Practice, Marketing, Investment Readiness and Tendering for Contracts. Committed to continuous improvement, we took learnings from a tumultuous 2020 to inform program development in 2021.

## Performance:

- > 94% would recommend the program to a friend
- > 78% felt they would use the learnings gained from the program often or every day.

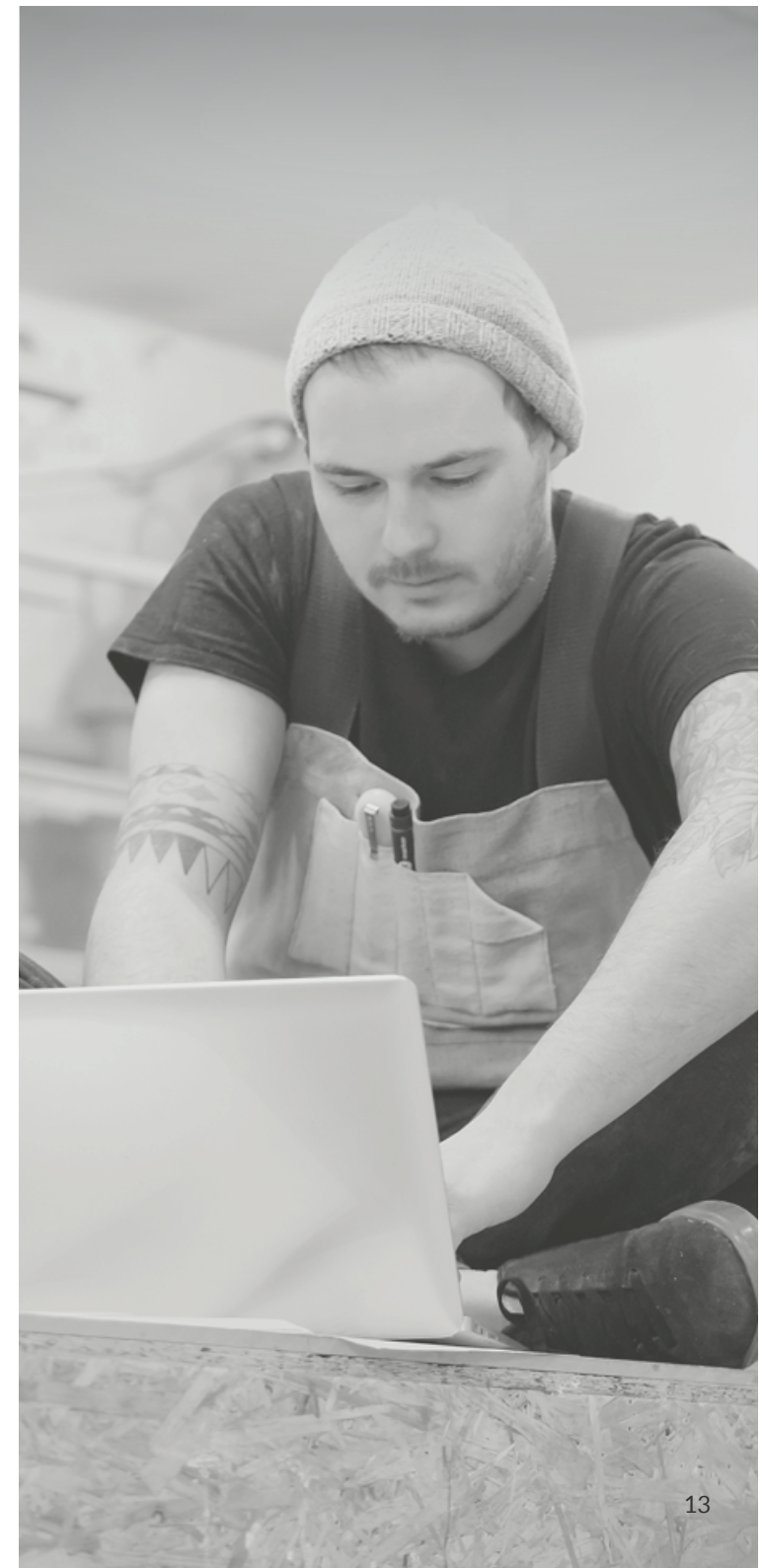
### What participants said:

**“Real people to chat to in our area, coupled with well developed online programs.”**

**“It has been extremely helpful to develop my mission and will really transform the way I understand and market my business.”**

### ACRE learning and development

- > 2020: 49 participants from 28 SEs
- > 2021: 41 participants from 34 SEs





## Stories for Impact

30 people from 14 social enterprises attended the six week 'Stories for Impact' program by Digital Storytellers.

The program culminated in the 'Voices of Victoria' film screening in September and amplified Victoria's presence at Digital Social Enterprise World Forum 2020.

**100% agreed the program aligned with SENVIC's mission:**

- > **Strengthen** the social enterprise community and create opportunities to connect with peers
- > **Develop** skills and learning
- > Give members a **voice**.

What participants said:

**"I loved what we produced. I think it should be an essential course for every start up."**

**"A great way to learn how to share our stories alongside other social enterprises...that connection with others was really motivating and inspiring!"**

**"We loved meeting change makers, sharing tips (and struggles) with each other, and learning how to tell our story better."**

# Inclusive and safe workplaces

“Building a Workforce of Allies: Gender and Sexual Diversity in the Workplace”

This fully-funded program of eight virtual workshops explicitly aimed to create a workforce of allies and positive and inclusive organisational culture. The program was in high-demand with 249 registrations and many missing out. We are immensely grateful to STREAT for delivering the successful and rewarding program, co-funded by the Department of Premier & Cabinet and STREAT.

- > **132 participants** from social enterprise and 27 associate members
- > **54 unique social enterprises** (of 132 total SE participants).

What participants said:

“I learned so much and really appreciated the safe, open, and educational space... a workshop I would recommend to anyone and everyone!”

“It was so informative and authentically delivered... inspired me to keep progressing with educating myself and also to prioritise sharing this knowledge with the people in my life.”



# What's next?

Enable access to self-paced, individualised online training programs from the world-leading Social Enterprise Institute

Support members to create culturally safe workplaces with accessible online workshops in partnership with the Koori Heritage Trust


Expand our storytelling community of practice with Digital Storytellers

Build sector leadership with SENVIC Social Enterprise Leaders Fellowship 2022

Develop the sector's capacity for trauma-informed practice with STREAT

Deliver in-person and online opportunities for peer-based learning programs.



- 
- A man wearing a high-visibility safety vest is standing at a desk in a warehouse or industrial setting, looking at a computer monitor. The scene is overlaid with a semi-transparent orange filter. In the background, there are shelves, a large fan, and various pieces of equipment.
- 17 | > Empowering grassroots
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# Influence

**Increase the voice and influence of the social enterprise community**

# SENVIC advocates for a thriving social enterprise ecosystem.

## Empowering grassroots

SENVIC took a lead role in sector engagement in October 2020 to inform the renewal of the Victorian Social Enterprise Strategy. Our aims were to:

- > **Make a powerful submission** that influences the new strategy
- > **Create alignment** with other sector leaders
- > **Encourage and empower** wider sector to participate and make quality submissions.

Member engagement informed our representative role on the Victorian Government's Social Enterprise Strategy Reference Group chaired by the Hon Jane Garrett MP, Parliamentary Secretary for Jobs.

37 recommendations were developed in consultation with social enterprise practitioners and shared with key sector intermediaries to build alignment.

Key communication strategies included our online survey and 'Submission Assistant', together with Conversation Circle events that built community, strengthened identity and our unique voice during the lockdowns of 2020.

### Feedback on SENVIC's online Submission Assistant

**"A terrific tool to help people feel empowered to have their say."**

**Juanita Pope, Head of Not for Profit Law, Justice Connect**

**"Well done on this initiative, really clever."**

**Belinda Morrissey, CEO, English Family Foundation**



## Statistical Snapshot:

### What propositions unite 4 out of 5 of SENVIC's members and enablers?

- > **91%:** There are insufficient options for micro and small social enterprises to raise capital.
- > **83%:** The renewed Strategy should be ambitious and bring a greater focus to inclusive and sustainable economic recovery.
- > **83%:** SENVIC should be expanded in metro and regional areas, to build capacity and connections within the sector, in local communities and in local government.
- > **82%:** Consolidate SENVIC's central role in the Victorian social enterprise ecosystem - connecting, building and catalysing change
- > **82%:** It is unrealistic and unfair for a micro social enterprise to cover the costs of robust impact measurement and performance. No other small business carries that burden.



## Submissions to Government

Your voice was heard in our submissions

- > Victorian Social Enterprise Strategy Submission 2020
- > Social Impact Investing Taskforce (with the Alliance of Social Enterprise Networks Australia (ASENA))
- > Working for Victoria Fund.

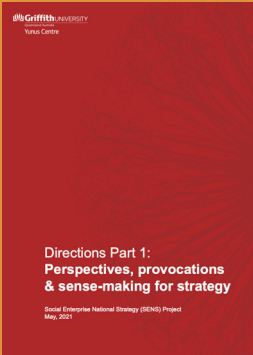




## Building a pathway to a national social enterprise strategy

We joined with ACRE and the English Family Foundation to establish a collaboration of sector leaders from across Australia to develop a national social enterprise strategy for Australia.

The Social Enterprise National Strategy (SENS) project engaged the Yunus Centre at Griffith University to conduct research across the social enterprise sector, in Australia and overseas. The research confirmed what SENVIC members were telling us - the sector is fragmented, underserved and currently not realising its latent potential. The three-part SENS Report is a historic milestone for the social enterprise movement in Australia and will serve as a powerful tool to build shared understanding and commitment towards our first national strategy.



## National network has arrived

Social enterprise networks in each state and territory united to form the Alliance of Social Enterprise Networks Australia (ASENA).

A new voice for the social enterprise sector, to drive collaboration and build a common vision for the future, ASENA's first step was to make a submission to the Prime Minister's Social Impact Investing Taskforce, calling for a 10-year plan to build the sector and the creation of a National Social Enterprise Strategy, in line with the UK and Canada.



## Influence: Case studies

- > **Interface with government  
- Regional and Metropolitan  
Partnership Boards**
- > **Social Enterprise World  
Forum 2020**
- > **Catalyst 2030**

Click here to view.



## What's next?

Form strategic partnerships to activate the Victorian Social Enterprise Strategy 2021-25

Amplify the achievements of social enterprise and establish new allies state-wide

Enable sector leaders to build influential cross-government relationships

Engage members to realise benefits from the Victorian Strategy and to begin the journey towards a national strategy.



# **Financial Report & Partners**

# Financial Statement

## Unearned income and expenditure in FY21

	TOTAL (\$)
Opening Balance at 1 July 2020	191,039
New Funding received in FY21	694,335
Funding Acquitted in FY21*	448,943
Funds Carried Over to FY22	436,431

## Funding Acquitted in FY21\*

	TOTAL (\$)
ACRE (Regional Network and Learning & Development)	222,690
Employee related costs	127,595
Evaluation	35,040
Administration / Project Management	26,091
Founding Enterprise Annual Stipends	15,000
Other learning & development	12,935
Other expenses	9,592

# Board members



**Cinnamon Evans**  
SENVIC Chair  
CEO, CERES



**Craig Marshal**  
SENVIC Secretary  
Business Analyst,  
GAME Traffic and  
Contracting



**David Brookes**  
Former Managing  
Director,  
Social Traders



**Jaison Hoernel**  
CEO, Good Cycles



**Matt Pfahlert**  
CEO, Australian  
Centre for Rural  
Entrepreneurship  
(to 29 June 2021)



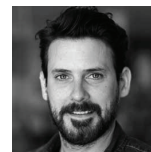
**Bec Scott**  
CEO and  
Co-Founder,  
STREAT



**Russell Shields**  
CEO & Founder,  
The Community  
Grocer



**Sally Quinn**  
Executive Director  
and Co-Founder,  
Green Collect



**Lachlann Carter**  
Co-Founder and  
former CEO, 100  
Story Building

# Auditors Report



McBAIN  
McCARTIN & CO  
CHARTERED ACCOUNTANTS  
AUDIT & ASSURANCE SERVICES  
PO BOX 62 BALWYN  
VICTORIA, AUSTRALIA 3103  
ABN 26 028 714 960

Independent Auditor's Report  
To SENVIC and CERES Inc

### Auditor's Opinion

I have audited the SENVIC - Statement of Unearned Income and Expenditure for the financial year ending 30 June 2021.

In my opinion, the SENVIC - Statement of Unearned Income and Expenditure presents fairly, in all material respects, the total amount of Unearned Income relating to SENVIC as at 30 June 2021, including funding received and expended (acquitted) during the year ending 30 June 2021.

### Basis for Auditor's Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibility for the Audit of the SENVIC - Statement of Unearned Income and Expenditure section of my report. I have complied with the applicable independence requirements of the Accounting Professional and Ethical Standards Board.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### Emphasis of Matter – Basis of Accounting and Restrictions of Distribution

Without modifying my opinion, I draw attention to the fact that the SENVIC - Statement of Unearned Income and Expenditure is prepared on an accruals basis.

My report is prepared solely for SENVIC and CERES Inc and should not be distributed to or used by parties other than those for whom it is intended.

**SENVIC and CERES's Responsibility for the SENVIC - Statement of Unearned Income and Expenditure**  
SENVIC and CERES Inc are responsible for the SENVIC - Statement of Unearned Income and Expenditure. This responsibility includes determining the basis of accounting for the preparation of the statement in the circumstances, and for such internal control as SENVIC and CERES determines is necessary to ensure the SENVIC - Statement of Unearned Income and Expenditure is free from material misstatement, whether due to fraud or error.

Liability limited by a scheme approved under Professional Standards Legislation

Level 1, 123 Whitehorse Road Balwyn VIC 3103  
Phone: +61 3 9817 0700 Facsimile: +61 3 9817 0799 E-mail: office@mcbaismccartinc.com.au Web: www.mcbaismccartinc.com.au

### Auditor's Responsibilities for the SENVIC - Statement of Unearned Income and Expenditure.

My objectives are to obtain reasonable assurance about whether the SENVIC - Statement of Unearned Income and Expenditure as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users of the SENVIC - Statement of Unearned Income and Expenditure.

*McBain McCartin & Co.*

McBain McCartin & Co  
Chartered Accountants

Simon Aukstin (CA)  
Partner

123 Whitehorse Road,  
Balwyn VIC 3103

Dated this 29<sup>th</sup> September 2021

# Our Government Partners



Victorian Government



Jobs,  
Precincts  
and Regions

Department of Jobs,  
Precincts and Regions

# Our Partners

## Founding partners

- Equity Trustees • Australian Centre for Regional Entrepreneurship (ACRE)
- CERES • The Community Grocer • GAME Traffic and Contracting • Good Cycles
- Green Collect • Social Traders • 100 Story Building • STREAT

## Learning delivery partners

- ACRE • Digital Storytellers • STREAT

## Local Leads

- Centre for Participation • Christie Centre • Gippsland Social Enterprise Collective
- Impact Evaluation • Upper Murray Regional Neighbourhood House Network

## Sub-networks

- Gippsland Social Enterprise Collective • Moving Feast

## We also thank these amazing people who supported us:

English Family Foundation for being the backbone to the national strategy project and a champion of collaboration and systems change. Justice Connect for supporting Conversation Circles and offering legal assistance to members. STREAT and Department of Premier and Cabinet for co-funding gender and sexual diversity training when workplace inclusion and safety needed champions.

MinterEllison for agile and expert pro bono legal advice in our establishment phase. RMIT Social Innovation for supporting Conversation Circles and documenting outcomes. Centre for Social Impact Swinburne for supporting Conversation Circles, your generosity, research and wisdom. Impact Investing Australia for supporting Conversation Circles and sharing research, policy analysis and insights and experience.

# Thank you to our members

CERES Paw Po Products Venus Bay Community Centre The Big Issue STREAT Asylum Seeker Resource Centre Housing Hub Three Sisters Beauty Bridging Us Bright Coworking Alisoun Neville Expressive Arts Therapy To The Rescue Backyard Beekeeping Ballarat Collingwood Toy Library DNA Pathways HoMie Yooralla xband Foundation Refugee Talent Youth Gurus AAA Adventure holidays The Oranges Toolkit Green Collect Lively Social Living Nhill Neighbourhood House Learning Centre ConnectGV (think) Enough Young Change Agents Cue Divergent Infoxchange TnC Care Services Centre for Participation CERES Grocery Green Collect Postal Communications All Things Equal People@Work Recruitment CrimCheck The Sanctuary Mallacoota Youth Group Need a Tutor Sisu Society Brown Hill Community Newsletter ACSO OC Connections Enterprises Yarra Plenty Regional Library Great South Coast Economic Migration Project The Salvation Army Op Shop We Teach Well CareerSeeker PonyUp for Good The Social Studio Somerset Heritage Produce Wild nation kids like us australia Australian Centre for Rural Entrepreneurship Centre for Participation Youth Projects Uniting Vic Trouble in Dreams Care Career CURATR NextCare Black Duck Foods 100 Coffee Movement ACAP Happy Brain Education Kyabram Community and Learning Centre Our Community Norlane Community Initiatives TRY Work Span Community House Belgium Avenue Neighbourhood House Collingwood Children's Farm WISE Employment Australian South Asian Centre Goodtel Communications Free to Feed Assembled Threads Daylesford Neighbourhood Centre GoKindly Bond Street Event Centre GoodwillWine SingleOriginSkincare Homie Toy Libraries Australia Food Next Door Co-op Barapa Land & Water Simpson & District Community Centre 99designs Melbourne SOUP Green Collect Aware GippsTech Team Kids Connect the Plots Green Collect Fitted for Work HoMie HomeBase Cultivating Community Ballarat East Neighbourhood House YMCA ReBuild Grow

Lightly Connect ActionSkills Humble Sampler Small Fires STREAT Uniting Vic Tas Collingwood Children's Farm Northern Community CareWorks Wholistic Vitality The Swim Project Good Cycles Back to Back Theatre Social Engine St Mary's House of Welcome Brotherhood of St Laurence Harbridge Optimal Performance Neighbourhood House Murchison The Oranges Toolkit Nuorder The Label Infoxchange Centre for Participation King Valley Learning Exchange Eagles Corner Brotherhood of St Laurence Asylum Seeker Resource Centre Geelong Region Local Learning & Employment Network EBOS Group Big Little Brush Bridge Darebin New Life Shield Youthworx Nandaly Community Hotel Campus Consultancy OneVoice Justice Connect Unbound Enable Social Enterprise Green Collect Eaglehawk UFS Dispensary Mosaik Experiences STEM Incubators AbilityMade Family Life Story Wise Deadly Wears Culture Cure South Sea Roller Derby Youthworx The Torch Creswick Neighbourhood Centre Local Transit Dovetail Social Enterprises Open Food Network Just Gold Digital Agency 100 Story Building Clunes Neighbourhood House RACV Social Good Outpost Brotherhood of St Laurence Op Shop Infoxchange Magpie Goose Community Living & Respite Services Marley St Community Hub The Community Grocer Human Rights Arts & Film Festival Clann Australia CERES Fair Food The Connectives Limited Access Australia Group Conservation Ecology Centre Free to Feed The Intime Collective Diversitat Voice of Health Migrant Women Marriott Support Services Wise Foundation Work For The Soul Social Engine Learning Makers Hot Office Code for Australia Crashendo Bairnsdale! Humiform Big Little Stories Lentil As Anything Kerang Neighbourhood House Collingwood Children's Farm Firekeepers Christie Centre MiCare Zoe Support Australia Women's Art Register/ The Boite Uniting Vic Tas Ethical Jobs Momentary YMCA Whittlesea Concern Australia Melbourne Farmers Markets Brotherhood of St Laurence Wangaratta Community Gardens

Melbourne Farmers Markets Infoxchange SYN Media Free to Feed nutribe givvable The Last Hurrah Funerals Humanitarian Advisory Group AgBiz Assist Baptcare Sanctuary Etiko Yarra Plenty Regional Library Dinidae Venus Bay Community Centre Glittering Minds Whittlesea Community Connections Yarra Plenty Regional Library Virtual Contact Centre Mallee Rising Free 3D Hands VFMC Passing the Baton Westgate Community Initiatives Group Talking Sticks Yarra Plenty Regional Library Flow Outdoors Yoga for Pain Care VACRO Manna Gum Community House Dumu KNOTbound Fabric of Humanity Collingwood Children's Farm Melbourne Coffee Project White Lion Food Works Australia Cultivating Community Centre for Participation Footscray Community Arts Centre Coffee Cart Project Be The Difference Yume Roz's Ice Cream Better Life Mobile The Community Grocer Women's Property Initiatives Green Collect Outlook Loconomics Australia Elbow Community Building Christie Centre SOS Security South Kingsville Community Centre Corryong Neighbourhood Centre Jigsaw Australia Ballarat East Neighbourhood House Asanti Our Community Yarra Plenty Regional Library Urban Life Knoxbrooke Enterprises Launch Housing wood4good WYNBUS Dear Dyslexia Collingwood Children's Farm Community Capacity Builders Christie Centre Link Neighbourhood House Humble Sampler Attwood House Community Centre Social Foundry Norlane Community Initiatives Common Rooms - Melbourne Fringe HomeGround Real Estate Multicultural Consulting Services Just Gold Digital Agency Goddess Cleaning Group GippsTech OCC Enterprises Ability Works Australia Suhail Usman Collingwood Children's Farm Shine Cambodia Stephanie Alexander Kitchen Garden Foundation Aware Programs Trentham Neighbourhood Centre Cohuna Neighbourhood House Collingwood Children's Farm Happy Brain Education Grit Leadership Society Melbourne Pangerang Community House Brotherhood of St Laurence Infoxchange

Join the movement  
for a just, inclusive  
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