

## HOW JOBS VICTORIA CAN SUPPORT YOUR BUSINESSES

**Jobs Victoria is a free service to help you find staff and grow your business. We are located throughout Victoria and can support you in person (COVIDSafe Settings permitting), online and on the phone.**

We can connect you with job-ready, local candidates to suit your business needs and help you access wage subsidies of up to \$20,000 for eligible employees.

If you're looking for staff, and you want to grow your business, here is how we can help you.



### Talk with your local Jobs Victoria Partner

Jobs Victoria Partners can help you identify your staffing needs and support you to connect with candidates who are job ready and the right fit for your business.

If you find a candidate who fills your needs, our Jobs Victoria Mentors will support you and your new employee for their first six months in the role.

**Find** your local Jobs Victoria Partner.



### Register on the Jobs Victoria online hub

This is a free service that lets you advertise jobs and connect with skilled, local candidates.

We can work with your business to conduct initial screenings of candidates and provide you with a shortlist, or you can select from the full list of applicants yourself. The online hub is a self-service hub, but Jobs Victoria can give you the support you need to find the right staff.

**Register** for the Jobs Victoria online hub.



### Apply for a wage subsidy

The Jobs Victoria Fund can provide you with wage subsidies of up to \$20,000 when you employ new eligible staff.

You can apply to the Fund for up to 20 employees depending on the size of your business. To qualify for the subsidy, you must hire someone from at least one of these priority groups, because the coronavirus (COVID-19) pandemic has particularly impacted their employment:

- women aged over 45 years
- jobseekers who are long-term unemployed (unemployed for six months or more)
- jobseekers registered with a Jobs Victoria partner
- Aboriginal and/or Torres Strait Islander people
- people with disability
- people seeking asylum/refugees
- newly arrived migrants from non-English speaking backgrounds
- young people aged under 25
- people over 45 years
- veterans
- people previously employed under the Working for Victoria initiative.

**Apply** for a wage subsidy.

### Need more information?

## JOBS VICTORIA STORIES



### Beaufort Butcher gets a boost from the Jobs Victoria Fund

For the past 20 years owning Beaufort Butchery has kept Rohan and Barbara Quinton more than busy, with rarely a day off.

Now they finally have some breathing room, thanks to their new hire, Christopher Cook, brought on with the help of a wage subsidy from the Jobs Victoria Fund.

Christopher, a qualified butcher, started at Beaufort Butchery in March this year, after eight months out of the workforce. In 2020, he was laid off due to impacts of coronavirus (COVID-19) pandemic and then suffered two hernias.

As well as making it easier to pay bills and live the kind of the life he wants, the new job has put a spring back in Christopher's step – something he lost during his extended period of unemployment.

*"It was too long for me," he says. "You feel a bit lost, and like you don't have anything to do in life."*

By hiring Christopher, Beaufort Butchery was eligible for a wage subsidy from the Jobs Victoria Fund.

*"It'll help a lot, because we're only small and it gives us a bit of a kickstart."*

Having Christopher on board is a big relief for the Quintons, who are planning to take a well-earned break.

It also means they can reintroduce some specialty products, which had to take a backseat while things were so busy.

*"When we were flat out busy before, we just didn't have time to do all that sort of stuff," Rohan says.*



### Just Gold strikes gold by hiring through the Jobs Victoria online hub

Just Gold is a consulting and creative agency and a social enterprise. Co-founders Sophia Fatouros and Kyriakos Gold say they struck it lucky with three great new hires recruited through the Jobs Victoria online hub.

*"There was a very good talent pool," Sophia says of the hub. "In fact, I ended up recommending it to someone recently, because of the people we came across and the applicants that we saw."*

Kyriakos loved that the hub is free to use – *"a big plus for small start-ups like us, in terms of managing costs"* – and that it's government-run, so he could rest easy knowing their information was safe.

*"There's that element of trust from being within a platform that's run by the government, and then you have access to all these great applicants who really want to work."*

Kyriakos set up Just Gold as an employer on the hub and posted the position descriptions. He found it to be a very simple and easy-to-use recruitment asset – and he picked up some interesting tricks along the way.

*"I didn't know at first look that you can ask people to write a short answer to a question. This allowed us to get better candidates."*

The hub was a *"guaranteed application flow,"* Kyriakos says, *"so we were able to recruit quite quickly and easily, and we are happy with the applicants we got."*