

Jobs Victoria

*Connecting people
looking for work and
employers with the
support they need*

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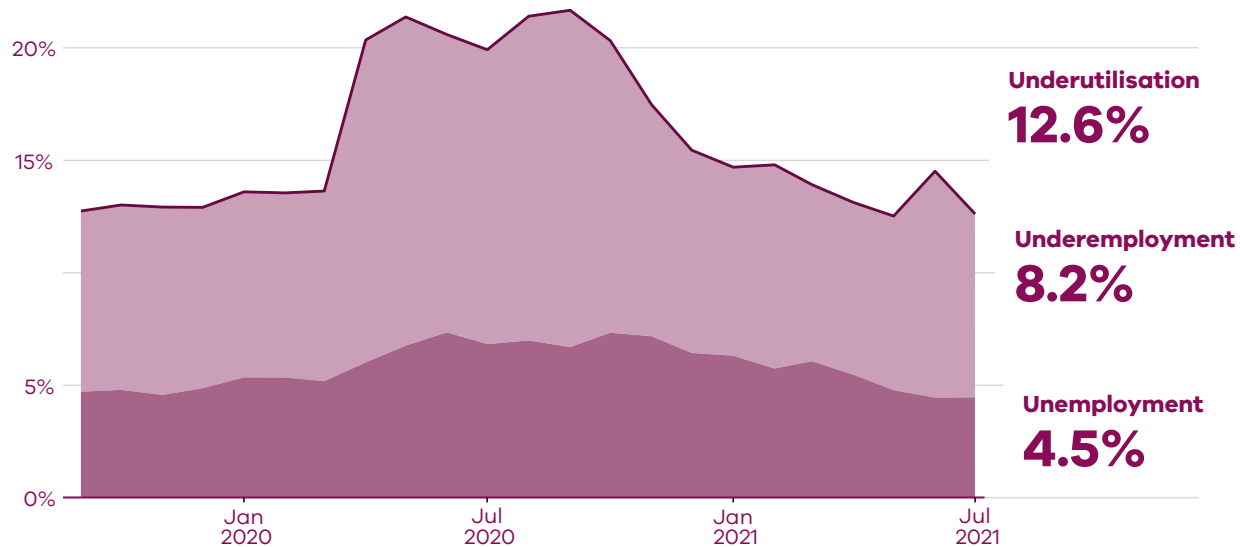
31 August 2021



JOBS VICTORIA

The labour market today: **strong employment growth masks a more complex story**

- **People are being left behind**
- **Underemployment and insecure work**
- **Some employers cannot find staff**



Young people (example from Melbourne's west)

21.2%

Youth unemployment in Melbourne's west – **an increase of 8% since June 2020** (more than double the State-wide average increase)

Long-term unemployed

29%

of unemployed people are now classified as long term unemployed (looking for work for over 12 months) – the **largest share in over 20 years**

Jobs Victoria services

Supporting Victorians looking for work and employers to find the staff they need

- ✓ all Victorian jobseekers eligible
- ✓ level of support based on need
- ✓ coordination with other employment and support services
- ✓ strong partnership with employers
- ✓ place-based / local
- ✓ voluntary



AIMING FOR SECURE EMPLOYMENT

All support pathways are designed to lead to steady and secure employment.



3. JOB OPPORTUNITIES

Eligible jobseekers will have access to:

- ✓ 10,000+ subsidised jobs (**Jobs Victoria Fund**)
- ✓ opportunities from **Social Procurement Framework** and other government investment
- ✓ local placement opportunities (**Mentors**)
- ✓ jobs posted on the online hub



2. PERSONALISED SUPPORT

Jobs Victoria Mentors, Advocates and Career Counsellors provide jobseekers with:

- ✓ Individualised, face-to-face advice and support
- ✓ Connections to skills, services and employment
- ✓ career and vocational counselling



1. ACCESS AND NAVIGATION

Jobseekers linked to supports:

- ✓ Online – Jobs Victoria **online hub**
- ✓ Phone – dedicated **hotline**
- ✓ In-person – **Jobs Victoria Advocates** in communities



Jobs Victoria supports people looking for work

Delivered by a new, state-wide workforce, Jobs Victoria supports people looking for work with free employment advice, support to get job-ready, and career counselling so they can prepare for and secure work.



Jobs Victoria Advocates

support Victorians looking for work in their local communities to connect them with information, support and training.



Jobs Victoria Mentors help people to become work-ready, find a job that suits them, and support them in their role for the first six months.



Jobs Victoria Career

Counsellors provide career guidance to people who are looking for work, want more work, or are seeking a career change.



People looking for work can call the **Jobs Victoria hotline** on 1300 208 575 for information, advice and connections to local Jobs Victoria services.



Jobs Victoria connects employers with the staff they need

Jobs Victoria supports employers with free services to help them find local staff with the right skills and attitude.



Jobs Victoria online hub matches employers with skilled, local candidates. Employers can post job ads to find candidates in their area.



Jobs Victoria Fund provides wage subsidies of up to \$20,000 to help businesses employ new eligible staff.



Jobs Victoria Partners work with local employers to identify their labour needs. They connect employers to candidates with the right skills and attitude.



Employers can call the **Jobs Victoria hotline** on 1300 208 575 for information, advice and connections to local Jobs Victoria services.



Eastern Metropolitan

13 Jobs Victoria Mentor services.
12 Jobs Victoria Advocates working
in local communities.

Inner Metropolitan

14 Jobs Victoria Mentor services.
7 Jobs Victoria Advocates working
in local communities.

Inner South East Metropolitan

9 Jobs Victoria Mentor services.
6 Jobs Victoria Advocates working
in local communities.

Northern Metropolitan

19 Jobs Victoria Mentor services.
18 Jobs Victoria Advocates working
in local communities.

Southern Metropolitan

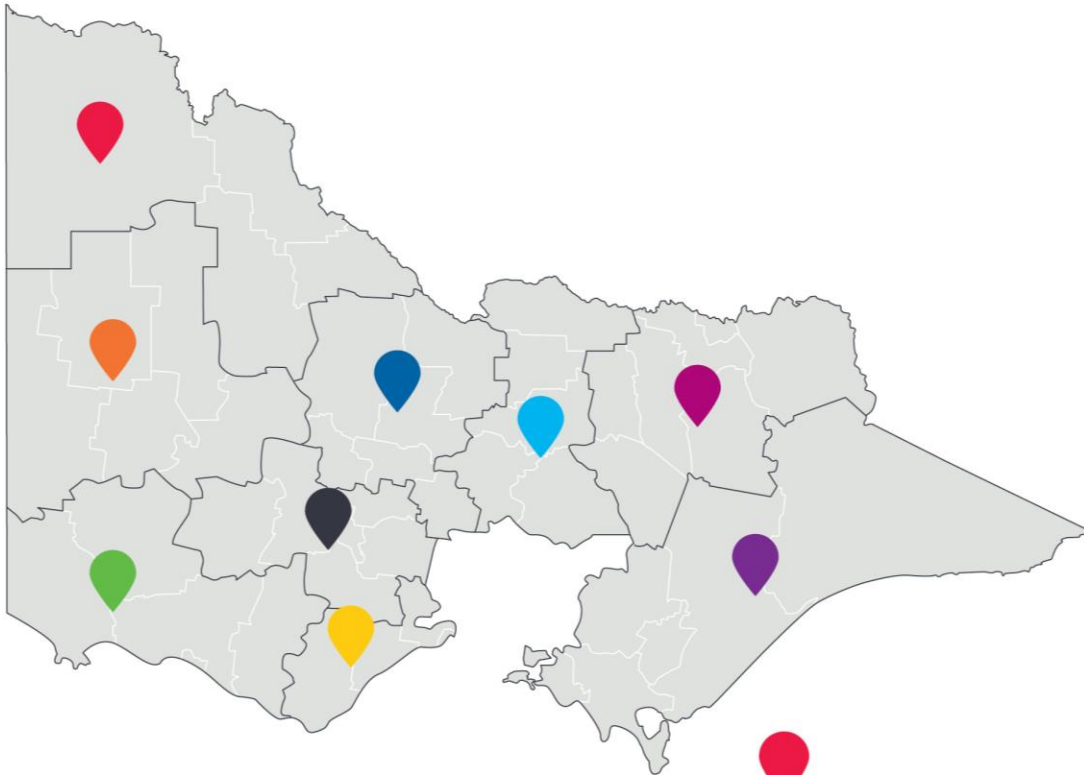
19 Jobs Victoria Mentor services.
20 Jobs Victoria Advocates working
in local communities.

Western Metropolitan

19 Jobs Victoria Mentor services.
20 Jobs Victoria Advocates working
in local communities.

There are more Jobs Victoria services in more locations. For information on
Jobs Victoria Mentors, Advocates and Career Counsellors
call **1300 208 575** or visit **jobs.vic.gov.au**

Note: Jobs Victoria Career Counsellors operate statewide

**Barwon**

10 Jobs Victoria Mentor services.
6 Jobs Victoria Advocates working
in local communities.

**Central Highlands**

7 Jobs Victoria Mentor services.
4 Jobs Victoria Advocates working
in local communities.

**Gippsland**

10 Jobs Victoria Mentor services.
5 Jobs Victoria Advocates working
in local communities.

**Goulburn**

4 Jobs Victoria Mentor services.
3 Jobs Victoria Advocates working
in local communities.

**Great South Coast**

5 Jobs Victoria Mentor services.
2 Jobs Victoria Advocates working
in local communities.

**Loddon-Campaspe**

5 Jobs Victoria Mentor services.
4 Jobs Victoria Advocates working
in local communities.

**Mallee**

4 Jobs Victoria Mentor services.
2 Jobs Victoria Advocates working
in local communities.

**Ovens Murray**

5 Jobs Victoria Mentor services.
2 Jobs Victoria Advocates working
in local communities.

**Wimmera Southern Mallee**

3 Jobs Victoria Mentor services.
2 Jobs Victoria Advocates working
in local communities.

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Jobs Victoria Fund

The \$250 million Jobs Victoria Fund is creating steady and secure jobs for Victorians.

Wage subsidies

- Small-medium sized businesses can receive wage subsidies of up to **\$20,000** to employ someone impacted by the pandemic.
- Jobs must be at least 12 months in duration and not casual.
- **At least 60 per cent of jobs will be for women (including \$50m for women over 45 years).**
- Other priority jobseekers include young people and people who are long-term unemployed.



Jobs Victoria Fund (Wage Subsidies) Eligibility Criteria

Jobseekers	Employers
<p>Level 1 wage subsidy (\$20,000 / 1.0 FTE pro-rata)</p> <ul style="list-style-type: none">• Women over 45• Long-term unemployed people (6+ months)• Jobseekers registered with a Jobs Victoria Partner• Aboriginal and/or Torres Strait Islander people• People with disability• People seeking asylum/refugees• Newly arrived migrants from non-English speaking backgrounds.	<p>Any employer can apply if they have a Victorian address, an ABN or ACN, and hold WorkCover insurance.</p> <p>This is except for Victorian Public Service, Australian Public Service, Commonwealth and Victorian public sector entities.</p> <p>Businesses must also have payroll of less than \$20 million in the preceding financial year.</p>
<p>Level 2 wage subsidy (\$10,000 /1.0 FTE pro-rata)</p> <ul style="list-style-type: none">• Young people under 25• People over 45 years• Veterans• People previously employed under the Working for Victoria initiative. <p>Employers must hire new staff from the priority groups before they apply. Staff must have started their new role from 16 March 2021 (inclusive).</p>	<p>Jobs must:</p> <ul style="list-style-type: none">• be for a minimum of 12 months• not displace existing employees• be permanent or fixed term for at least 19 hours per week (casual jobs are ineligible)• provide at least legal minimum wages and entitlements as specified in the applicable award, enterprise agreement or National Employment Standards• not exceed a full-time salary / wages of \$120,000 per annum.

Jobs Victoria Fund - Important information

Criteria apply for jobseekers, employers and the type of jobs:

- Applications are now open
- New staff must have started their new role from 16 March 2021 (inclusive)
- Employers must hire new staff from the priority groups before they apply
- Employers must apply within 12 weeks of new employee(s) commencing their employment.
- The Jobs Victoria online hub can assist with recruitment of priority jobseekers
- Employers can apply as many times as they like
- Assessments will commence in the order applications are submitted
- The Fund remains open until it is exhausted.

- Guidelines and further information regarding eligibility are available at jobs.vic.gov.au/fund
- Contact the **Jobs Victoria Hotline** on 1300 208 575 or email info@jobs.vic.gov.au for further information.

A photograph of two male chefs in a professional kitchen. They are both wearing light blue button-down shirts and dark grey aprons with brown leather straps. The chef on the left is looking down at something on the counter, while the chef on the right is looking at him and smiling. The background shows stainless steel kitchen equipment, including a range hood and an oven. On the right side of the image, there is a decorative graphic consisting of overlapping circles in shades of purple, orange, and red, and diagonal stripes in purple and orange.

Jobs Victoria in action

Case studies

 **JOBS VICTORIA**

Just Gold – Jobs Victoria online hub

- Just Gold is the first ever full-service consulting and creative agency that is also a social enterprise.
- Earlier this year, two new Assistant Producers and a Marketing Co-ordinator joined the Just Gold team.
- Just Gold are very happy with their new team members, which were selected from a number of top-quality applicants on the Jobs Victoria online hub.
- You can register for free with the online hub on [the Jobs Victoria website](#).



Jamaica Blue café – Jobs Victoria Fund

- Jamaica Blue café in Westfield Fountain Gate recently employed three new staff members and successfully applied to the Jobs Victoria Fund for wage subsidies.
- Two of the three new staff members are from migrant backgrounds and one is a person with a disability.
- Owner Chris Choong, says his café is a place where all are welcome. He's not only training his new staff to become baristas, but also supporting them to develop greater confidence.
- Information about how to apply for the Jobs Victoria Fund is on the [Jobs Victoria Fund web page](#).



Questions?

Visit jobs.vic.gov.au

Contact 1300 208 575 or info@jobs.vic.gov.au

Sign up to the [Jobs Victoria Newsletter](#) to keep up to date with the latest news.

